

**Employee Benefit Options**  
[www.shelbyed.k12.al.us/hr/benefits.htm](http://www.shelbyed.k12.al.us/hr/benefits.htm)

BCBS	VIVA	SOUTHLAND	DELTA	SUPERIOR	HARTFORD	UNUM	Lincoln Financial	UNITED CONCORDIA	DAVIS VISION	USable Life	Boston Mutual	NATIONAL SECURITY	Combined Insurance	HUMANA	PROTECTIVE LIFE	TIAA-CREF	
<b>PEEHIP</b>			<b>SHELBY COUNTY</b>					<b>COLLATERAL EDUCATOR SERVICES (AEA Endorsed)</b>									
Medical	<a href="#">(s) \$30</a> <a href="#">(f) \$207</a>	<a href="#">(s) \$30</a> <a href="#">(f) \$207</a>	Spousal surcharge for PEEHIP medical \$100														
Supplemental	<a href="#">No Charge in lieu of Medical</a>																
Hospital Indemnity		<a href="#">(s-f) \$38</a>															
Dental	<a href="#">Yes</a>	<a href="#">(s) \$38</a> <a href="#">(f) \$50</a>	<a href="#">\$31.85</a> <a href="#">EE only</a>					<a href="#">(s) \$15.91</a> <a href="#">(f) \$137.45</a>									
Vision	<a href="#">Yes</a>	<a href="#">(s-f) \$38</a>		<a href="#">(s) \$8.87</a> <a href="#">(f) \$28.51</a>				<a href="#">(s) \$7.01</a> <a href="#">(f) \$24.14</a>									
Cancer		<a href="#">(s-f) \$38</a>										<a href="#">Rate by age/amount</a>					
Critical Illness						<a href="#">Rate by age/amount</a>						<a href="#">Rate by age/amount</a> <a href="#">Wellness Benefit</a>					
Term Life						<a href="#">Rate by age/amount</a>					<a href="#">Rate by amount</a>		<a href="#">Rate by age/amount</a>	<a href="#">Rate by age/amount</a>	<a href="#">Rate by age/amount</a>		
Basic Life AD&D						<a href="#">\$10,000</a> <a href="#">No Charge</a>				<a href="#">Rate by amount</a>	<a href="#">Rate by amount</a>						
Individual Life						<a href="#">Rate by age/amount</a>					<a href="#">Rate by amount</a>						
Short Term Disability					<a href="#">Rate by age</a>					<a href="#">Rate by amount</a>	<a href="#">Rate by amount</a>						
Long Term Disability					<a href="#">Rate by age</a>					<a href="#">Rate by amount</a>	<a href="#">Rate by amount</a>						
Health Flex	<a href="#">Yes</a>	<a href="#">Yes</a>															
Dependent Flex	<a href="#">Yes</a>	<a href="#">Yes</a>															
Supplemental Retirement Plans							<a href="#">Yes</a>									<a href="#">Yes</a>	

For additional information:  
[www.rsa-al.gov](http://www.rsa-al.gov)  
 To enroll online:  
<https://mso.rsa-al.gov/>  
 1-877-517-0020

For additional information:  
[www.myshelbybenefits.com](http://www.myshelbybenefits.com)  
 click "My Employee Benefits Center"  
 To enroll online click "My Benefits Enrollment"  
 1-877-422-3312

For additional information:  
<http://www.myemployeebenefits.co/aea-benefit-homepage/>  
 click "Products"  
 To enroll online click "Enroll Online"  
 1-866-322-2244